# **Cash Balance Contribution Rates**

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This job aid provides step-by-step guidance on adding or editing Cash Balance contribution rates. You must have a Payroll and Employment or Payroll contact type to complete this task.

Revised: 03/09/2021

#### Step 1:

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**EMPLOYER TRAINING SERVICES** 

From the **Global Navigation Menu**, select **Organization** and then, select **Organization Benefit Programs**.

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Dashboard		Organization Details	
Message Board		Organization Benefit Programs	
Organization	>	Organization Contacts	
Employer Reporting	>	Organization Address	portal, where you can view your (
Employee	>	Units Reported/Associated Organization	,,,,, ,, ,, ,
File Processing	>	Reporting Schedules	Employee Profile
Reports	>		
ECM	>		

# CALSTRS. EMPLOYER TRAINING SERVICES

#### Step 2:

The Organization Benefit Program Maintenance screen displays. In the **Benefit Programs** panel, click the **CaISTRS Cash Balance Benefit Program** link. You must complete this process for Benefit Structure CB Participant and CB Participant PEPRA to update the contribution rates for both benefit structures.

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Organization Benefit Pr						
[Record displayed. Please ma	Record displayed. Please make changes and press SAVE. ]					
Search for Organizatio	n					
Search for Organization (	Hint: Org Code, O	rg Name) :			Search	
Benefit Programs for 4	42061-SANTA E	BARBARA COUNTY	OFFICE	OF EDUCAT	ΓΙΟΝ	
Benefit Program	Benefit Structure	Benefit Sub-Structure	Status	Start Date	End Date	
CalSTRS Defined Benefit	DB 2% at 62	2% @ 62 Regular	Active	01/01/2013		
CalSTRS Defined Benefit	DB 2% at 60	2% @ 60 Regular	Active	07/01/1944		
CalSTRS Cash Balance	CB Participant	Cash Balance Regular	Active	08/01/2000		



#### Step 3:

Scroll down to the **Contribution Rates** panel and click the **Add CB Contribution Rates** button.



#### Step 4:

The **CB Contribution Rates Maintenance** screen displays. Enter the date and rates into the following required fields: Effective Date, Employee Contribution Rate, and Employer Contribution Rate. For this example, an effective date of 07/01/21 has been set with the employee and employer contribution rate being 4%. The sum of the employee and employer contribution rate must be no less than 8% and the employer contribution rate may be no less than 4%.

CB Contribution Ra 920	tes Maintenance	42061 SANTA BARBARA TRN1 - 2.0.
Contribution Rates M*	🗙 🔶 Displaying page 1 of 1. 🔶	
07/01/2021	<b>—</b>	
4.000000%	Employer Contribution Rate : 4	.000000%
ntribution Rate Employer Co	ontribution Rate	
ecords to display.		
	CB Contribution Rates M* B Contribution Rates M* 07/01/2021 4.000000% ntribution Rate Employer Contribution Rate Employ	OT/01/2021   4.000000%   Employer Contribution Rate   records to display.



## Step 5:

After you have finished entering the required information to create your Cash Balance contribution rate, click the **Save** button.

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<b>Organization Benefit Pr CB</b>	Contribution Rates M* 🗙 🔶 Displaying page 1 of 1.	÷
Contribution Rates		
Save		
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Employee Contribution Rate :	4.000000% Employer Contribution Rate	e: 4.000000%
Historical Rates		
Effective Date Employee Cor	tribution Rate Employer Contribution Rate	
No re	cords to display.	



# Step 6:

A pop-up window displays. Click the **OK** button to confirm your contribution rates.

Message from webpage	×
Are you sure you want to save the contribution rates?	
OK Cancel	



## Step 7:

The contribution rate information is successfully saved when a message appears at the top of the page that states "[All changes successfully saved.]" The effective date and contribution rates also display in the Historical Rates panel.

≡ CALSTRS secure employer website	CB Contribution Rates Maintenance 920	42061 SANTA BARBA TRN1 - 2
<b>B</b> Organization Benefit Pr Cl	B Contribution Rates M 🗙 🔶 Displaying page 1 of 1	. →
[ All changes successfully saved. ]		
Contribution Rates		
Save		
Effective Date :	07/01/2021 ×	
Employee Contribution Rate :	4.000000% Employer Contribution R	ate: 4.000000%
Historical Rates		
Effective Date Employee Co	ntribution Rate Employer Contribution Rate	
07/01/2021	4.000000% 4.000000%	